



EMPLOYMENT APPLICATION

It is the policy of BA Services, Inc. to provide equal employment opportunities to all applicants and employees without regard to any legally protected status such as race, color, religion, gender, national origin, age, disability, or veteran status.

Please complete the entire application.

Applicant Information

Full Name _____

Home Address _____

City, State & Zip _____

Number of years at this address? _____

Mobile Phone _____

Email Address _____

Date of Birth _____

Driver's License (State & Number) _____

If part of your job will include driving on company business (in your vehicle or a company owned vehicle), BAS will pull your driving record from our secure investigation company PSI and share with our insurance provider prior to making you a job offer. Please initial if you agree to this .

Shirt Size _____ Vest Size _____ Jacket Size _____

Emergency Contact – Whom should be contacted in the event of an emergency?

Full Name _____

Relationship to you? _____

Address _____

City, State & Zip _____

Mobile Phone _____

Home Phone _____

Job / Position Information

Job / Position Applying For _____

Full or Part-Time _____

Salary Desired \$ _____ Per _____

Who referred you to BA Services? _____

How will you get to work? _____

Are you willing to work any shift, including nights & weekends? _____

If applicable, are you available to work overtime? _____

If you are offered employment, when can you start? _____

*Have you ever been convicted of a felony or misdemeanor? _____

If yes, what were you convicted of? _____

Date of conviction? _____

City and state of conviction? _____

*Please note that the existence of a criminal record does not constitute an automatic bar to employment unless relevant to the type of employment.

Employment History

List your current or most recent employment first. Please list all jobs (including self-employment and military service) which you have held, beginning with the most recent, and list and explain any gaps in employment.

Employer Name _____

Supervisor's Name _____

Address _____

City, State & Zip _____

Job Duties _____

Reason for leaving? _____

Dates of Employment (Month / Year) From _____ To _____

Employer Name

.....

Supervisor's Name

.....

Address

.....

City, State & Zip

.....

Job Duties

.....

Reason for leaving?

.....

Dates of Employment (Month / Year)

From

To

.....

Employer Name

.....

Supervisor's Name

.....

Address

.....

City, State & Zip

.....

Job Duties

.....

Reason for leaving?

.....

Dates of Employment (Month / Year)

From

To

.....

References

List any two non-relatives who would be willing to provide a reference for you.

Name

.....

Address

.....

City, State & Zip

.....

Phone

.....

Email

.....

Relationship

.....

Name _____

Address _____

City, State & Zip _____

Phone _____

Email _____

Relationship _____

Please provide any other information that you believe should be considered, including whether you are bound by any agreement with any current employer.

Certification

I certify that the information provided on this application is truthful and accurate. I understand that providing false or misleading information will be the basis for rejection of my application, or if employment commences, immediate termination.

I authorize BA Services, Inc. to contact former employers and educational organizations regarding my employment and education. I authorize former employers and organizations to communicate information fully and freely regarding my previous employment, attendance, and grades. I authorize those persons designated as references to communicate information fully, and freely regarding my previous employment and education.

If an employment relationship is created, I understand that unless I am offered a specific written contract of employment signed on behalf of the organization by its General Manager, the employment relationship will be "at-will". In other words, the relationship will be entirely voluntary in nature, and either I or my employer will be able to terminate the employment relationship at any time and without cause. With appropriate notice, I will have the full and complete discretion to then the employment relationship when I choose and for reasons of my choice. Similarly, my employer will have the right as well. Moreover, no agent, representative, or employee of BA Services, Inc, except in a specific written contract of employment signed on behalf of the organization by its General Manager, has the power to alter or vary the voluntary nature of the employment relationship.

I have carefully read the above certification and understand and agree to its terms.

Applicant Signature

Date